

Holy Angels Catholic School: Athletic Code of Conduct

ATHLETICS

Holy Angels

MISSION

Section I: Mission Statement

The Holy Angels Parish Athletics and Extended Day Activities provides a participatory, recreational, and competitive sports program as an extension of the Holy Angels School academic program. Participants learn the fundamentals of each sport and are given the opportunity to develop a sense of good sportsmanship, fair play, and team spirit. We will foster, through athletics, the spiritual, physical, and educational growth of our Christian youth. Holy Angels is concerned with the development of the whole person—the religious, moral, social, and academic dimensions, as well as physical development. We believe that participation in athletics is an important part of student development. We serve the school community through its students, and the parish community through the students actively involved in the CCD program.

Section II: Goals

In defining a clear sense of purpose for Holy Angels Athletics and Extended Day Activities Program, we will strive to achieve the following goals:

- Develop sportsmanship.
- Give student-athletes the experience of being part of a team.
- Develop school spirit, parish spirit, and team spirit.
- Help student athletes develop strong, healthy and disciplined bodies and minds.
- Help student athletes maintain good health through physical fitness.
- Encourage values of self-discipline, self-confidence, fair play and cooperation.
- Teach the Christian attitude toward winning, losing and competing with dignity.

Section III: Expectations of members

We expect all board members, coaches, volunteers, parents, and student-athletes to follow the code of conduct as described in the school handbook and Archdiocesan documents. All will communicate in a positive way, to achieve the above goals and mission.

All persons in the school/parish community are expected to demonstrate respectful behavior at all times towards each other, and this extends to the athletic program. Unacceptable behaviors include, but are not limited to, harassment, verbal abuse, assault of or threats to the faculty, administration, staff, students, volunteers, board members, and coaches.

Coaches, Teams, and Levels of Participation

Section I: Procedure to Become a Coach

Anyone wishing to become a head coach or assistant coach in the athletic program at Holy Angels must contact L. Gordon or J. Smith. They will then choose the candidate that will be best suited for the positions. These names will be submitted to the pastor/principal/designee for approval. Coaches will be notified if they have been chosen or not in a timely manner. All coaches must pass the ASEP certification program and be approved by the parish council/archdiocese procedures.

Section II: Coaching Responsibilities

All coaches are responsible for conforming with Archdiocese rules and guidelines.

1. Coaches shall be encouraged to set rules and regulations regarding the organization of their team. These guidelines will be in writing and given to the players and their parents at the start of each season. The coaching staff and their decisions have the full cooperation and support of the pastor, principal, and respective sport coordinator.
2. All coaches shall provide, by personal example and direction, ideals of leadership, citizenship, Christian dimension, sportsmanship and fair play to the athletes, fans, officials, parents, volunteers, assistants and league representatives.
3. Coaches are not to spend money upon their respective program without permission from the Coordinator and Principal;
4. All miscellaneous money collected by the coaches must be turned over to the Holy Angels in a timely manner. Coaches should not collect money without Coordinator approval (i.e... tournament winnings, etc.)
5. All equipment must be collected and turned in to the coordinator within two (2) weeks after the season has ended. Coordinators are responsible for obtaining a safe location for storage of their sports equipment.
6. Coaches may be dismissed from their duties by the Coordinator or the Pastor at his discretion.
7. Coaches need to follow protocol established by Parish regarding facility use. (i.e.; signing out keys, usage forms, etc.);
8. 6th, 7th, and 8th grade coaches must be present when team tryouts are being conducted.

Section III. Levels of Participation

Any and all sports played by students in the third, fourth, and fifth grade shall be known as instructional. Participation in said sports shall be all-inclusive. Coaches will constructively attempt to provide equal playing time to all participants. Equal playing time shall continue throughout the season into any and all playoffs and possible championship games or matches.

Sixth, Seventh, and Eighth grade sports may be considered competitive. Beginning with 6th grade and continuing through 7th and 8th grades, "A" and "B" teams are established. "A" teams shall be known as competitive, allowing coaches' discretion to determine playing time, subject to minimum league requirements. "B" teams shall be participatory. Each coach will put forth a good-faith effort to ensure that all players play a minimum of 25% of each game/match. As a general goal, opportunities for league participation for A and B teams should be equivalent. Regarding playoffs, coaches must abide by league requirements, making a good-faith effort to play all players.

Section IV: Team Selection Procedure:

The following will be used when coordinators are selecting members for teams:

- a.) There will be one (1) structured tryout for each sport's "A" team. If deemed necessary and reasonable by the coordinator, a second tryout may be held.
- b.) The tryouts will be organized and conducted by an outside evaluator and the coordinator of that sport. An outside evaluator is one that is considered to reasonably be called an expert in that field and one that does not have a child who is going through the tryout procedure at this time and is also not involved in coaching that particular sport at that grade level.
- c.) Participants will wear shirts or jerseys that are numbered on the back; no names will be allowed on the shirts. They must be covered if worn.
- d.) The outside evaluator will conduct the tryouts using criteria forms. Also at the tryouts will be all the 6th, 7th, and 8th grade coaches of that sport.
- e.) The evaluator and coaches will each have an opportunity to evaluate all participants going through the tryout procedure. When the evaluation sessions are completed, the evaluator and coaches will meet and come to an agreement on the players to be placed on each team; f.) The coordinator will then notify the players as to which team they will play on;
- g.) The coordinator will then notify the coaches as to which team they will be coaching.

ARTICLE VIII: Student Eligibility Section 1:

All participants must comply with Holy Angels School and Holy Angels Religious Education policy regarding participation.

Section II:

A registration form and Archdiocese release form must be signed and in the coordinator's possession prior to the participant being allowed to participate or play in the sport.

Section III:

Any and all fees must have been collected by the coordinator prior to the student participating in the sport. Any family facing financial needs shall not be turned away. The coordinator for that sport shall make arrangements with the Pastor to have fees paid. The fee cannot be taken away from the general budget.

ATHLETIC CODE OF CONDUCT

As a Catholic/Christian school, Holy Angels expects moral and ethical behavior and decision making reflective of the Gospel of Jesus Christ and the teachings of the Catholic Church. Holy Angels students are expected to show Christian consideration, individual respect and concern for all in the school community. The athletic code of conduct is intended to provide for the students, their parents, and the faculty an understanding of the academic and behavioral norms expected of students and the procedures used in maintaining that standard of conduct. In light of this, any misconduct on the part of the student, such as: disrespect or discourtesy towards school personnel, visitors or other students; immature and inappropriate conduct; hazing or bullying; threats, verbal, written, or gestured; vulgarity; forgery; classroom disruptions; littering the school building and grounds; inappropriate behavior in learning centers, dining hall, washroom, or corridors; tampering with or destruction of school property and any other behavior warranting disciplinary action will not be tolerated and are grounds for suspension or dismissal from a Holy Angels sanctioned athletic team.

Eligibility:

Behavioral: Any student who receives one detention will be required to have a conference with a member of the school administration to discuss the consequences of their actions. These consequences may range from a warning to suspension. A student must have the conference before they participate in any competitions. A student who receives any two detentions will be required to sit out the next game of all sports they are involved in at that given time. *Student athletes who are required to sit out may not be in uniform or on the bench for this game. If a student receives any 3rd detention during one season, he/she shall be suspended from all extra curricular participation until an intervention meeting can be held with parents, school administration and the student. The 3rd detention may result in dismissal from the activity for the remainder of that season. The principal may also choose to extend this punishment to a full year suspension if he/she feels the student would be better served by not participating in Holy Angels athletics. A student may not return to athletics without the principal's approval.*

Academic: During each quarter, at the time of progress reporting and term grades, any student whose overall grade average is below a C average will be required to sit out of any game or event for all athletics which they are participating in for Holy Angels until they can get their overall grade average to a C or better. *In addition, any student who has any grades of F on their report card will not be allowed to participate in athletics for the first 3 weeks of the new quarter. At that time, the student's grades will be checked by the administration and the student may return to athletics if they have raised their average above a C average.*

Please note: *Participation in athletics at Holy Angels is a privilege, not a right. The administration has the ability to remove any student from athletic activities if they feel the student would be best served by focusing on academic or behavioral improvement. This may include a game suspension for any infraction of a school rule that the administration deems worthy of a more serious consequence. Students who have been suspended from school are not allowed to be present at any school activity while*

-serving their suspension. Students from other neighborhood schools who participate in extra-curricular activities at Holy Angels will be held to the Holy Angels code of conduct while in attendance but are held to their own school's policies regarding academic and behavior norms while in school.

ATHLETIC GRIEVANCE PROCEDURE

When a concern arises involving **your** child or the program in which **your** child is involved, the first action of choice is to discuss the matter with his/her coach at an **appropriate** time and place. *Ideally, we hope that all issues can be dealt with directly: parent-to-coach or vice versa.*

If for some reason you do not feel comfortable approaching your child's coach, or if you have already done so on a particular issue and feel that your concern was not addressed or not responded to properly, the athletics Coordinator should be contacted. Please be clear and specific as you relate your concern. Note that parents may be asked to sign a "Grievance Report" to ensure that the integrity of the complaint remains intact.

After gathering all the information necessary from the parent in need, Coordinator (of the involved sport) who will then approach the respective coach. The coordinator will communicate to the concerned parent(s) the results of the dispute after the coach or other party in question (see below) has been approached by the Coordinator. The Coordinator will continue to act as liaison until all matters have been reasonably acted upon.

If the concern is directed at the **Coordinator** of a sport or another member please consult with the pastor/principal.

All issues will be dealt with in the timeliest manner possible, giving precedence to the desire for fair reporting from all sides.

Please address issues **as they occur**. Do not wait for the season to end.

Any issue not resolved after the above detailed steps will be addressed by the pastor and principal.

The Athletic Board will be notified of any student who has received an in school or out of school suspension.

Please be certain to read the information provided to you and your athlete at the beginning of each season. Attendance, attitude, and (at some levels) ability expectations are all outlined quite clearly for each of our programs. It is because of this that, generally, the best course of action is to contact your child's coach directly. He or she may be witnessing a behavior or trend of which you are not aware. Additionally, rules of play vary with each league; therefore, becoming acquainted with those of a specific league may prove to be helpful to you. Finally, in the event that a coach's expectations of a particular athlete are not being met, he or she may also follow the above procedures.